

Performance Enhancement Partnership Program

If you have an unavoidable extra day in Memphis why not take advantage of a CBA benefit and schedule a PEPP sim to work on your proficiency.

What is a PEPP sim?

It is a 2 hour sim period with an instructor and no syllabus. You get to work on whatever you want to. The upside is that you can knock all the rust off of any maneuvers or scenario that you'd like. The downside is that you won't get paid for it.

Restrictions:

Even though the CBA reference below says you have to have it scheduled 30 days in advance of your scheduled training, FedEx scheduling policy prohibits you from scheduling the PEPP sim in your pre, due, or grace months. This accommodates a scheduling change that moves your training into the pre month or the grace month. Furthermore it is on a simulator and instructor availability basis.

This is a huge benefit that is very underutilized by the crew force. So contact your training scheduler today and get it on the schedule.

Simulator Scheduling Contact Information:

A300:	sim30@fedex.com	901.397.9018
B757/767:	sim57@fedex.com	901.397.9036
B777:	sim77@fedex.com	901.397.9034
MD 11:	sim11@fedex.com	901.397.9015

CBA 11.P.18

Proficiency Enhancement Partnership Program

As part of its proficiency enhancement partnership program, the Company will offer the following additional training for proficiency (non- jeopardy training) at the pilot's election and subject to availability. This training is entirely voluntary on the

pilot's part. The pilot shall not be paid for this training, nor shall it count as duty or a day of work for purposes of this Agreement. The Company shall make a good faith effort to accommodate a pilot's request for scheduling this type of training, however, this training shall not be scheduled to create a conflict with any other scheduled activities, and will be subject to device and instructor availability. The Company shall offer the following two types of training pursuant to this program:

a. ITU Audit

A pilot holding an ITU award may audit ground school before the commencement of his training, and may select PRO, MAN, and OE events subject to the discretion of the training manager.

b. Proficiency Enhancement

Up to two times per year, a pilot may request proficiency enhancement training. Pilots shall not request proficiency enhancement training to occur within 30 day of scheduled recurrent training.