

Council Minutes



AIRLINE: FDX

COUNCIL: 26

CITY: Memphis

DATE: 01FEB17

A meeting of FDX LEC 26 was held in Memphis, Tennessee.

Members in Attendance:

Craig S. Abernathy	Stephen Bello	Kandy Bernskoetter
John Max Clark	D. Keith Haney	Pete Harmon
Stan Hughes	John Morrison	Sean O'Leary
J.D. Oliver	Eric Opitz	Tyler Sanders
Scott Schwartz	Anita Shew	Chris Squillacioti
Chuck Ward	Chris Wood	Rich Zins

Observers (Non-voting):

Bob Cecchi	Chuck Dyer	Pat May
Russ Sklenka		

Call to Order:

Meeting called to order at 1220 by Peter Harmon.

Old Business:

Zins/Morrison approved Meeting Minutes from 13OCT16 meeting.

Officer Reports:

LEC26 Vice Chairman Harmon:

- As a crew on layovers, take care of and look out for each other, make contingency plans for potential problems, especially overseas
- Chris Squillacioti asks if there could be access to a list of who is in each city via a VIPS function
- Kandy Bernskoteeter mentions carrying the FDX ALPA hotline card with special attention to the Overseas Citizens Services number: 202-501-4444 which can reach any local US Embassy or Consulate
- If you haven't signed up for TextCaster yet, please do
- Travel expenses/rolling deviation bank has its growing pains. Currently, a payroll deduction may be taken before the rollover occurs.

LEC26 Sec-Treas Anita Shew:

- Horse handlers: we are waiting on the TSA risk assessment findings

- EVP Russ Sklenka: extra walk-around oxygen bottles are being installed on animal charters
- CAT (Contract Answer Team): the technology has been created and has been beta tested. CAT simply needs more volunteers before it can go live. If interested, please contact any Mike, Pete, or Anita
 - PSIT and P2P are involved with CAT

New Business:

Training Committee Vice Chairman Tyler Sanders:

- ALPA's healthier relationship with the company, and in particular with Dilman, is benefiting us all
- Help your instructor help you
- Student feedback is requested
- Instructor "Combo" lines seem to bring the most angst (fleet dependent)
- MTGA: Making Training Great Again – getting instructors involved in the curriculum
 - Dealing with shortened training footprints
 - Company is trying to compare us with other airlines and its not a reasonable comparison (differences in training footprints and IOE requirements)
- There are IOE issues with pilots going to FDA's concerning all that is going on in their lives: consolidation, finishing training, moving their families, etc.
- 767 Simulator is finally approved for full curriculum training events
 - Student through-put should improve
- No official numbers from the company for hiring
- New bid should be coming this spring
- Attrition numbers (retirements) are expected to be about the same as last years
- "Gear UP" (Quarterly published E-Zine) – Glen Washington is official editor: few people contribute – would like help writing and editing if anyone wants to volunteer –
 - Find Gear Up at: Fdx.alpa.org under Training Committee
- Rev 15 rumor: nothing has been submitted to the FAA
- VP discussions:
 - We are asking for some form of iPad accessible FMS training
 - LMS runtimes are off – we are trying to find balance
 - Want training curriculum in SCL for students
 - Dispatcher and pilot relationships
 - HF Committee trying to get good traction with Company
 - This is industry driven

- Operator centric philosophy
- Different groups are meeting – we are having a larger participation
- Captain Course became Flight Crew Course and has been integrated into GS curriculum prior to CMV2
- Continuing to evolve by FOQA and ASAP data

EVP Russ Sklenka:

- Trust is the biggest commodity in our Association
- MEC members, Negotiating Committee, and your Officers need your trust and they are worthy of it
- Our job as your MEC leaders right now is to gain your trust
- Please take this message out to the crew force that it will take all of us to succeed

MEC Sec-Treas Rich Zins:

- explained that the 5% holdback is still being held back because of the 767 Passover Pay Grievance
- FDX MEC added \$3.6 mil into reserve

Adjournment:

Meeting adjourned at 1305 by Zins/Morrison .

Respectfully submitted,

Anita Shew, Secretary-Treasurer
FDX Council 26