

Council Minutes



AIRLINE: FDX

COUNCIL: 26

CITY: Memphis

DATE: 24JAN18

A meeting of FDX LEC 26 was held in Memphis, Tennessee.

Members in Attendance:

Michael Arcamuzi	Eric Armstrong	Tim Burson
Brad Cambell	Tim DeSalvo	Mike Dimento
Frank Halloway	Pete Harmon	John Gehle
Norman Maxim	Steve Milligan	Rich Odbert
Steven Pace	John Pritchard	Eric Stevens
Herman Scholten	Anita Shew	Rich Zins

Observers (Non-voting):

Pat May

Call to Order:

Meeting called to order at 1318 by Arcamuzi.

Previous Meeting Minutes:

The October 4, 2017 Meeting Minutes were approved by the body.

Move: Zins

Second: Burson

Officer Reports:

Chairman Mike Arcamuzi:

- Safety Survey
- Need to improve on developing talent
- Mentoring opportunities
- HOT Bulletin: 5 minute prior to takeoff requirement

Vice Chairman Pete Harmon:

- ASAP Hotline should be in your contact list: 901-224-5203
- Taking the pulse of the crew force

Secretary/Treasurer Anita Shew:

- CAT needs volunteers to successfully operate
- Call/email/text us your gripes. It gives us ability to get things changed.

Incoming Vice Chairman Rich Odbert:

- Coming into this job to represent you
- We need to be collective and be together
- Jumpseat Committee Chairman position is open

- Text/call me

Incoming Secretary Treasurer Eric Armstrong:

- Welcomes the opportunity to represent Council 26
- Text/call me

Each of your Officers gave a brief summary of their thoughts and opinions about the Variable Benefit (VB) Plan:

- The 5 of us are 100% supportive of the VB Plan and want the numbers to sell the plan and not our opinions
- This plan makes sense as experts have proven that a “DC – only” plan won’t work
- No pilot left behind
- Delta, United, and Alaska Airlines are all looking at our research and development
- Lots of the details are open to be negotiated
- This plan is IRS approved and PBGC guaranteed
- No one on the MEC will vote for this plan if it doesn’t improve everyone’s benefits
- Huge benefits can be gained by removing the salary and years-of-service caps

Q&A with Negotiating Chairman Pat May

Negotiating Committee Chairman Pat May joined us to answer questions on the VB Plan and discuss the possibility of splitting the 75/76 Bidpacks.

Modeling, specifically heat maps, allows the SME’s the ability to view and modify inputs with a goal of reducing the number of pilots that fall into “donut holes.” We know the demographics of the pilots who are in this area. Possible fixes for these pilots are being researched. These would be negotiated into the plan.

A potential benefit that is under review, allows pilots the option to have a fixed or variable income post retirement. The goal of the Variable Benefit Plan is to allow a beneficiary to remain in the variable side (hurdle) throughout retirement under the variable benefit plan design.

The company has determined that it is prudent due to cost and efficiency to split the 75/76 Bidpacks. We won’t let the company cherry pick through the LOA so we are researching the implications with regard to the current language found in the 767 LOA. The Negotiating Committee will hold a

meeting with the company to discuss the parties' intentions and/or desires.

Old business:

None

New Business:

MD11 First Officer Scott Seidel's wife is losing her battle with cancer. Please consider PDO Bumping or giving to the following GoFundMe Page:

Bit.ly/TSeidel

Adjournment:

Meeting adjourned at 1422.

Move: Burson

Second: Halloway

Respectfully submitted,

Anita Shew

Secretary/Treasurer

FDX Council 26