

# FedEx ALPA Mentor Program

FedEx ALPA pilots,

The Membership Committee of FDX ALPA has started a mentoring program for our new hire pilots. Beginning in October, mentors were assigned to our new hires. This initiative was designed and is run by ALPA volunteer pilots. Its focus is to provide information, procedures and resources related to a career as a FedEx pilot, specifically during the first 12-15 months of employment. The intent is to assist new hires and to help them successfully navigate through their probation period. I am sure that you all agree that having a mentor available would be a great resource to them as they learn the FedEx system form.

The great news is that we are continuing to hire; that also means that we will require many more mentors. We are seeking dedicated ALPA volunteers to become mentors. As a perspective mentor, you will be required to follow up with assigned new hires (mentees) through phone calls and/or in person meetings. The commitment on the part of the each mentor will be approximately 1-2 days each month. As a mentor you will contact each of your mentees to discuss a variety of subjects. You do not have to be an expert on everything; we will give you a mentor guide that gives you references as well as subject matter experts. We want our new hires to get their information from sources other than Facebook and online forums.

ALPA hosted the first in person mentor training seminar this past September. It was an opportunity to review a lot of areas that new hires are having issues with as well as helped the mentors become more familiar with benefits that are available. It was a tremendous success and all those who attended felt it helped to cement their desire to mentor. We are hosting a second in person Mentor Training Seminar in Memphis FEB 12-13 2019. For those in ANC, CGN and HKG we will have online training sessions that will be scheduled in the near future.

Mentoring is a great way for us to make a positive difference in new hire's careers and you will most likely form lifetime friendships. If you are interested in becoming a mentor please access the link below to fill out a Questionnaire.

<http://fdxcomm.alpa.org/initial-mentor-information/>

If you would like more information, please contact the Lead Mentor Coordinator FO Chris Wilson at [Chris.Wilson@alpa.org](mailto:Chris.Wilson@alpa.org) or (901) 218-2742.

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