**OPS ALERT:**

In the recent FOM issuance effective date 26 November 2013, the lowest RVR a First Officer may takeoff at was decreased to 500 feet. In the last two weeks, there has been conflicting direction within FDX on whether or not this change is actually in effect. We have tried to obtain clarifying information from management. Until such time management communicates either to the union or the pilot group, the best path forward is the safest one. We recommend using the previous minimum visibility required for takeoff by a First Officer of 1600 feet. Fly Safe.

**BANGKOK THAILAND:**
Please see State Department notice regarding Thailand. The Thai government has announced a state of emergency for the next 60 days for the city of Bangkok. Please view the Security website on the FDX PFC on layover security. According to management, crews have been relocated to the airport layover hotel until such time the unrest has died down. Remain vigilant and safe.

**TAKE THE CALL—MEC PHONE POLL:**

As you may recall from past polling, you received phone calls from representatives identifying themselves with the Wilson Center for Public Research. Recently, the Wilson Center closed its call center and instead uses the services of the University of New Hampshire to conduct their survey phone calls.

The MEC will begin polling the membership in the next few weeks regarding contract negotiations and methods of communication from your MEC. This poll will be a sampling of the membership, approximately 550 pilots. If you receive a call from someone identifying themselves with the University of New Hampshire, please participate in this important survey. If you have any questions, please contact the MEC office at 901-752-8749.

**UPCOMING MEM PUB EVENT:**

The Strategic Preparedness and Strike Committee (SPSC) invites you to come and join your fellow pilots for a Pilot Unity Building (PUB) event on **Tuesday, January 28, 2014 from 6-9 p.m. at the Buffalo Wild Wings on Hacks Cross Road** (3770 Hacks Cross Rd., Memphis, TN).

Let's show our collective support and engagement for our Negotiating Committee. You will also get an opportunity to meet and talk with block representatives, committee members and MEC officers. Food and beverages will be served and you are encouraged to attend! [Click here](#) to RSVP so we can plan accordingly.

**UPCOMING MEM JOINT COUNCIL MEETING:**

The MEM Joint Council Meeting will be held at the Marriott Memphis East (5795 Poplar...
Avenue (Poplar & I-240) on Wednesday, January 29 beginning at 10 a.m. Individual Local Council meetings for Councils 7, 22 and 26 will follow immediately after the Joint Council Meeting.

MEMBERSHIP COMMITTEE:

The following pilots have successfully completed their probationary period with FDX and are now active ALPA members!

Please join me in congratulating these newly activated members.

Captain Vic Tansey
FDX ALPA Membership Chairman

Council 7
Adam Zacher
Jason Corrigan
Jim Cole
Melissa Klink
John Vaughan
Scott Reeves

Council 123
Robert Vitt
Jelani Kelley
Ed Wolfe

DID YOU KNOW? CASUALTY ASSISTANT LIAISON:

What is the Casualty Assistant Liaison Program (CAL)?

Flight Crew Management has established a program in which a pilot may choose someone to act as a liaison between your family and FedEx in case of a tragic event. Your Casualty Assistant Liaison would act as a point of contact for your family with FedEx and FDX ALPA if the need ever arises.

Why would you want to participate?

If you are involved in a tragic event, who would you want to be at your family’s side? Who would your family want with them to help them through the next steps? Or, if something should happen to a loved one while you are on the road at work, who would you want to contact you?

Who is a “good pick” for a CAL?
A CAL must be someone that knows your family, and maybe even a little bit about your life—perhaps your support system, or your church, or your neighbors, etc. A CAL does not have to be a FedEx crewmember, though a crewmember may be able to explain and understand our policies and procedures better than a non-crewmember. Once you pick a CAL, ensure that your family and loved ones are aware of your choice. In addition, ensure that the CAL you pick KNOWS that you have chosen them, and that they are willing to help you and your family in the event of a situation.

**Does my CAL need to know about benefits and insurance?**

A CAL does not need to know anything about insurance forms or benefits. As a matter of fact, in the event of your death, a Pilot Benefits Representative will contact your family, and become a point of contact for your family for benefits and insurance. In addition, FDX ALPA has established a Bereavement Committee that will help your family through some of the forms that need to be filled out, if they would like this assistance. A CAL is often a perfect “middle man” in this process.

**How do I sign up?**

It is simple!

1. Go to “VIPS Site Index” from the Home page of PFC or VIPS Home.
2. Scroll down to “Misc Preferences.” Or type “liaison” in the Search field
3. Click on Casualty Assistant Liaison Program. A form will appear where you can enter another crewmember’s employee number, or name and contact info for a non-FDX crewmember. There is space for a primary and secondary CAL, in case the primary is not available immediately. This information can only be viewed by you, or a Flight Manager in case of an emergency.

**If my family needs to contact me while I’m on a trip, what should they do?**

If family members need to reach a crewmember while the crewmember is on a trip due to an emergency, the family should call Crew Resource Scheduling at 901-224-5100. They will need to know your “Help” code in order for CRS to release information. The “Help” code can be updated in VIPS under “Misc Preferences” and “Update Help Code.”

**What else can I do to help my family in the event of an emergency?**

Update your emergency contact info with the company! This is extremely important in an effort to mitigate any delays in contacting your family in the event of an emergency. Consider that your family may not be at home when tragedy strikes. If your spouse or other emergency contact person has a cell phone or work number, this may the assist the company in notifying them sooner and in a better way than only having a home phone number. This info is not the same as the Phone Number Inquiry option in VIPS. It will not be visible to other crewmembers, and will only be used in an emergency.

To update info:

Go to VIPS Site Index, and then Misc Preferences. Click on “Emergency Contact Information” and fill in the boxes.
For all other Admin questions:

MEM based pilots: Call the Pilot Administrative Center (PAC) Monday-Friday, 7am-5pm MEM time at 901-434-5000 or 1-855-339-1722 or email at pac@corp.ds.fedex.com.

All other domiciles, please call your Flight Ops Administrators:

ANC: Robert “Max” Maxell, rlmaxell@fedex.com, 907-249-3337

CGN: Mike Albers, pac@corp.ds.fedex.com, 901-434-5000/855-339-1722

HKG: Will Lam, will.lam@fedex.com, 852-2514-0181

LAX: Sheree Weber, slweber@fedex.com, 800-722-9839

Questions: Contact ALPA Critical Incident Response Program (CIRP) Chairman First Officer Ron Horton, Ronald.Horton@alpa.org, 907-529-5133.

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ALPA SCHOLARSHIP:

A Message from Captain W. Randolph Helling, ALPA Vice President-Finance

As you are aware, each year the Association sponsors four $3,000 scholarships that are available to the children of medically retired, long-term disabled, or deceased ALPA members. The vice president–administration/secretary and vice president–finance/treasurer review all applications, select the recipient, and report to the Executive Council on their selection. One scholarship is granted to an enrolling college freshman and is renewable for three additional years, provided the student maintains an adequate grade point average, and three scholarship renewals are made to a sophomore, junior, and senior.

All applications are carefully reviewed, with serious consideration given to financial need as well as academic performance before a selection is made. When new applications are reviewed, the academic records of those currently enrolled college students are also reviewed for the purpose of determining their eligibility to receive renewals of their scholarships.

This letter is to remind you of this educational assistance program and to urge you to encourage individuals who meet the eligibility requirement and who wish to pursue a college education to apply for the annual award. Applications can be obtained from Lee Alger (Lee.Alger@alpa.org), Air Line Pilots Association, 1625 Massachusetts Avenue NW, Washington, DC 20036, and must be received no later than April 1, 2014.

Additionally, we would like to bring to your attention that on several occasions contributions have been made to the ALPA Scholarship Fund in memory of a deceased member, or simply as a kind gesture on the part of a member to further the Association’s financial assistance to a student. In the past, depending on the amount
available, these funds have been used to augment the awards of current recipients or as a one-time financial assistance award to a needy applicant. We ask that you forward this information to your MEC in the event anyone wishes to make a voluntary contribution to this separate fund.

INDUSTRY NEWS:

We're Much Closer Than You Think to a Revolution in Drone Shipping  
FedEx Boosts Service in Western Canada  
Congress Picks Favorites—Chooses State-Owned Foreign Companies Over U.S. Aviation Workforce  
Pilot Inattention a Repeat Theme in Southwest Landing  
UAV Sense-and-Avoid Tests Successful  
ALPA Priority of Safety Tops NTSB Most Wanted List for 2014  
Eagle Pilots Reject US Airways Jet Ultimatum  
What Goes Up  
Tough Love  
Power Broker

NATCA CHARITABLE FOUNDATION:

Air traffic controllers from the Miami, Portland, and DC area Air Traffic Control facilities will be participating in the Race Across America, June 14-23, 2014, starting in Oceanside, CA and finishing in Annapolis, MD (www.raceacrossamerica.org). These men, calling their team, “NATCA Flyers,” are using this nationally advertised race to raise money and awareness for the NATCA Charitable Foundation. If you are interested in contributing, please click here.

DISPUTED PAIRINGS:

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FDX ALPA MEC
1770 Kirby Parkway
Memphis, TN 38138
1-866-339-2572
1-901-752-8749