

2018 Pilot Benefits Directory

For Pilots and Covered Dependents Who Participate in FedEx Express Benefit Plans and Programs

Plan/Benefit	Administrator	Associated Coverage and Programs	Phone Number	Web
Eligibility and Enrollment				
Eligibility and Enrollment	FedEx Express Pilot Benefits Administration (PBA)	Medical, dental, vision, flexible spending accounts, HRA and life insurance	1.866.795.6353 Memphis area: 1.901.434.6353	Email: PBA@fedex.com FedEx Benefits Online: fedex.ehr.com
Group Health Benefits				
Active Plans CDHP Purple HSA CDHP Purple HRA CDHP Orange HSA CDHP Orange HRA Buy Up Plan	Anthem Blue Cross	<ul style="list-style-type: none"> • Medical coverage • Prescription drug coverage • 24/7 Nurse Line • Anthem Health Rewards • Condition Care Management program • Employee Assistance Program • Expanded Cost and Quality Plus • Future Moms Maternity program • GenericSelect • Integrated Imaging • LiveHealth Online • Mental Health and Substance Abuse • MyHealthCoach program • Quick Care 	<ul style="list-style-type: none"> • Medical: 1.866.406.0982 • Prescription drug: 1.800.700.2541 • 24/7 Nurse Line: 1.866.406.0982 • Condition Care Management program: 1.866.406.0982 • Future Moms Maternity program: 1.866.406.0982 • Mental Health Substance Abuse: 1.866.621.0130 • MyHealthCoach program: 1.866.406.0982 • AIM Program: 1.877.291.0516 • Pre-Authorization: 1.866.470.6244 	www.anthem.com/ca
Retiree Plans CDHP Purple CDHP Orange Buy Up Plan High Deductible Plan				
Health Savings Account (HSA)	HealthEquity	<ul style="list-style-type: none"> • Employer contributions • Employee contributions • Investment feature 	<ul style="list-style-type: none"> • Customer Service: 1.844.281.0925 • Fax Number: 1.801.999.7829 	www.myhealthequity.com
Health Reimbursement Account (HRA)	HealthEquity	<ul style="list-style-type: none"> • Employer credits • Annual interest earned 	<ul style="list-style-type: none"> • Customer Service: 1.844.281.0925 • Fax Number: 1.801.999.7829 	www.myhealthequity.com
International Plan	GeoBlue	<ul style="list-style-type: none"> • Medical coverage • Prescription drug coverage • Mental Health and Substance Abuse 	<ul style="list-style-type: none"> • In U.S.: 1.855.282.3517 • Outside U.S.: 1.610.254.5304 • 24/7 assistance provided by HTH Worldwide: 1.610.254.8771 (collect calls accepted) 	<ul style="list-style-type: none"> • GeoBlue email: customerservice@geo-blue.com • HTH Worldwide email: globalhealth@hthworldwide.com
HMSA (PPO) Health Plan Hawaii (HMO)	Hawaii Medical Service Association	<ul style="list-style-type: none"> • Medical coverage • Prescription Drug coverage • Mental Health and Substance Abuse 	HMSA: 1.808.948.6111 Health Plan Hawaii: 1.808.948.6372	www.hmsa.com www.hmsa.com
Employee Assistance Program	Anthem Blue Cross	Employee Assistance Program	1.866.621.0130	www.anthem.com/ca

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Dental Plan-Domestic	Cigna Dental	Dental coverage	1.800.311.4725	www.cigna.com Once enrolled: www.mycigna.com
Dental Plan-International	Cigna Global	Dental coverage for FDA pilots	1.800.441.2668 (global toll free) 1.302.797.3100 (global direct dial, can call collect outside the U.S.)	www.cignaenvoy.com
Vision Plan	Davis Vision	Vision coverage	1-888-60-FEDEX (33339) Outside U.S.: 1.518.220.6000 call collect	www.davisvision.com
Wellness Benefits				
Wellness Centers	FedEx	Membership and programs at FedEx wellness centers	WHQ: 1.901.434.9365 WTC: 1.901.263.5160 COS: 1.719.484.2356 CTC: 1.901.397.3101 DAL: 1.469.524.6044	N/A
Life Insurance Benefits				
Basic Life Optional Life Basic Accidental Death and Dismemberment (AD&D) Optional AD&D Business Travel Accident CRAF Accident Insurance	Securian Life Insurance Company	Life and Accident coverage	1.877.491.5265	www.LifeBenefits.com
Disability Benefits				
Long-term and Supplemental Disability	Aetna Life Insurance Company	LTD and Supplemental LTD coverage	1.800.757.0207	www.aetnadisability.com
Retirement Benefits				
FedEx Corporation Employees' Pension Plan (including the former FTL Fixed Pension Plan) Federal Express Corporation Non-Qualified Pension Plan for Pilots Federal Express Corporation Non-Qualified Section 415 Excess Pension Plan for Pilots FTL Variable Annuity Pension Plan for Pilots (VAPPP)	FedEx Retirement Service Center	Retirement plans	1.855.604.6221 Hearing-impaired will need to call in with local relay service.	retirement.fedex.com

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Federal Express Corporation Pilots' Retirement Savings Plan	Vanguard	Retirement plans	1.800.523.1188 (Spanish option available on number above) TTY: 1.800.523.8004	www.vanguard.com
Other Benefits				
Adoption Benefit	LifeCare®	Resource and referral program to assist with work/life issues	1.877.LIFEDFX (1.877.543.3339)	https://worklifebalance.lifecare.com registration code: fedex member ID: your FedEx employee number (add leading zeros to make a 10-digit password)
Dependent Care Flexible Spending Account Health Care Flexible Spending Account Limited Purpose Flexible Spending Account	HealthEquity	Flexible spending accounts	<ul style="list-style-type: none"> • Customer Service: 1.844.281.0925 • Fax Number: 1.801.999.7829 	www.myhealthequity.com
Pre-Medicare Retiree Health Reimbursement Account	HealthEquity	Annual employer credit	<ul style="list-style-type: none"> • Customer Service: 1.844.281.0925 • Fax Number: 1.801.999.7829 	www.myhealthequity.com
Health Reimbursement Arrangement (HRA) for Retired Pilots*Available to limited population as defined under the 2006 Collective Bargaining Agreement	Further (formally known as SelectAccount)	Health reimbursement account for retired pilots	Further (formally known as SelectAccount): Customer Service: 1.800.859.2144	www.hellofurther.com
Group Legal Services Plan	MetLaw (through MetLife/Hyatt Legal Plans)	Prepaid group legal services	1.800.GET.MET8 (1.800.438.6388)	www.metlife.com/mybenefits
Group Long-Term Care Insurance	MetLife	Long-term care coverage	1-800-GET-MET8 (1.800.438.6388)	www.metlife.com/mybenefits
Personal Property Insurance	METPAY SM	Personal property insurance program for automobiles, renters, homes condominiums, boats and recreational vehicles	1-800-GET-MET8 (1.800.438.6388)	www.metlife.com/mybenefits
Work/Life Resource and Referral	LifeCare®	Resource and referral program to assist with work/life issues	1-877-LIFEDFX (1-877-543-3339) TTY: 1.800.873.1322	https://worklifebalance.lifecare.com registration code: fedex member ID: your FedEx employee number (add leading zeros to make a 10-digit password)
Tuition Assistance Program	FedEx	Tuition reimbursement	1.901.434.9822	FedEx Intranet, keyword: tuition Email: tuition.assistance@fedex.com
Company Store Online – FedEx Collection	FedEx	Merchandise for personal and business use	N/A	www.bdasites.com/fedexcollection

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Employee Reduced-rate Shipping for eligible active and retired pilots	FedEx	FedEx shipping benefits	FedEx Express Revenue Services: 1.800.622.1147	FedEx Intranet, keyword: employee shipping
Employee Stock Purchase Plan (ESPP)	FedEx	FedEx Corporation common stock available for eligible pilots through payroll deductions	Computershare 1.800.326.6150	FedEx Intranet, keyword: ESPP www.computershare.com/employee/us
FedEx Employees Credit Association	FedEx	Variety of banking services	Memphis area: 1.901.344.2500 In U.S.: 1.800.228.8513	www.fecca.com
Global Travel	FedEx	Discount privileges for business and personal travel for eligible pilots and retirees	1.901-375-6000 Email: mtravelnet@fedex.com	FedEx Intranet, keyword: global travel