



October 13, 2016

Captain Charles W. Dyer
Chairman, FedEx Master Executive Council
Air Line Pilots association, International
1770 Kirby Parkway, Suite 300
Memphis, TN 38138

**Re: FDA LOA Paragraph X Ongoing Implementation Measure -
Ground Transportation in the EUR FDA**

Captain Dyer:

Pursuant to the FDA LOA Paragraph X, Ongoing Implementation Measures, ALPA and the Company have agreed to the following:

1. An FDA pilot whose permanent, primary residence is within 100nm of the EUR FDA base airport (Cologne, Germany) shall have the ability to expense the actual cost of ground transportation between his residence and the FedEx ramp facility at the Cologne airport (CGN), in lieu of airport parking in accordance with Section 5.F. of the basic Agreement, in the following circumstances:
 - a. The pilot's ground transportation is associated with a EUR FDA trip with a live revenue departure from CGN or a live revenue arrival in CGN;
 - b. The showtime of the trip (for departures) or the block-in time of the trip (for arrivals) is between 0000 and 0500 local base time; and
 - c. The pilot's expenditure complies with Section 8.C.4.a. of the basic Agreement with regard to use of the Company-issued Travel Card.
2. Ground transportation expenses in excess of \$80 per occurrence shall not be allowable/reimbursable expenses, and shall be handled in accordance with Section 8.C.5. of the basic Agreement, except that a receipt shall be required regardless of the amount of the expenditure. The Company will publish an FCIF outlining the administrative process for claiming this benefit (e.g., the documentation required to be submitted along with expense report, etc.).

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If this reflects ALPA's understanding, please indicate your agreement by signing below.

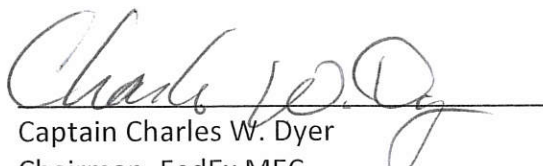
Sincerely,

FEDERAL EXPRESS CORPORATION



John D. Maxwell
Vice President, Labor Relations

Accepted and agreed to on behalf of the Air Line Pilots Association:



Captain Charles W. Dyer
Chairman, FedEx MEC
Air Line Pilots Association, International

Dated this 14th day of Oct, 2016



Captain Patrick S. May
Chairman, MEC Negotiating Committee
Air Line Pilots Association, International